TO: THE MONITORING OFFICER (TOM CLARK, SOLICITOR TO THE COUNCIL)

RECORD OF ACTION TAKEN BY A CABINET MEMBER UNDER DELEGATED POWERS

Subject: Implementation of CCTV at East Court and Mount Noddy in East Grinstead to address anti-social behaviour Cabinet Member: Cllr Norman Webster, Cabinet member for Community Has the Cabinet Member received a report prior to making the Yes decision? In the case of a key decision where the Cabinet Member has received a report, please state the date a copy of the report was N/A made available to the Chair of the relevant Scrutiny Committee and placed in the public domain: Record of decision taken: Approval to implement CCTV at East Court and Mount Noddy Recreation Ground in East Grinstead Date of decision: 5 May 2021 Statement of reasons for making the decision: To deter ongoing anti-social behaviour activities in our public spaces. Alternative options considered and rejected: Installation of a gate at East Court – rejected as it only addresses part of the problem and the car park is a designated SANG car park and SANG guidance requires adequate car parking to be essential. Impracticalities and capacity issues in requiring staff to lock and unlock a gate daily in the early mornings and evenings. **Is the decision to be protected from call-in?** (i.e if any delay would No seriously prejudice the Council's or the public's interest) - see Scrutiny Procedure Rule 14 (M)

Signed: Cabinet Member

11/2 2682

If so, please state: N/A

This record must be forwarded immediately to the Monitoring Officer (TC) and copied to the relevant Cabinet Member.

For Monitoring Officer

Date of publication of Member Information Service Bulletin	12/5/21
Date of decision can be implemented (on the Thursday after publication of the Member Information Service Bulletin, unless already protected from call-in)	20/5/21

IMPLEMENTATION OF CCTV AT EAST COURT AND MOUNT NODDY IN EAST GRINSTEAD TO ADDRESS ANTI SOCIAL BEHAVIOUR

REPORT OF: PETER STUART, HEAD OF CORPORATE RESOURCES

Contact Officer: Mandy Cunningham, Community Safety and Safeguarding Manager.

Community Services, Policy and Performance

Email: mandy.cunningham@midsussex.gov.uk Tel: 01444 477094

Wards Affected: Ashplats, East Grinstead Town

Key Decision: Yes

Report to: Cllr Norman Webster – Cabinet Member for Community

4 May 2021

Purpose of Report

This report presents the findings of a recent public consultation regarding proposals
to consider CCTV as a deterrence to anti-social behaviour (ASB) and criminal
behaviour. Further, as a consequence of the positive feedback to the consultation,
the report also seeks approval from the Cabinet Member for Community to progress
with implementation of CCTV infrastructure at East Court and Mount Noddy.

Summary

- 2. Following Cabinet member approval, a consultation was undertaken in February and March 2021 to gauge public experience of ASB and criminal activity at East Court and Mount Noddy and views on proposals to implement CCTV at these locations.
- 3. Response to the consultation was overwhelmingly (95%) in favour of the proposed measures.

Recommendations

4. That the Cabinet Member for Community approve the implementation of CCTV at both East Court and Mount Noddy in East Grinstead.

Background

- 5. East Court and Mount Noddy Recreation Ground in East Grinstead as with many parks and open spaces have historically been affected by ASB and criminal activities, particularly in the Summer months. These locations have, however, seen an increasing number of ASB activities over the past couple of years. Other open spaces have seen an increase in anti-social activity, but this has not been as prolific as reports in East Grinstead.
- 6. Between July 2019 and October 2020, police data records evidence 93 complaints/incidents at East Court and 57 at Mount Noddy. Specific problems reported include anti-social driving, drug taking and drug litter, fires, theft and general ASB nuisance for East Court. Incidents at Mount Noddy are largely related to break ins and attempted break ins to the Pavilion, burglary and criminal damage, drug taking and related paraphernalia and general ASB nuisance.

- 7. Sussex Police do not have the capacity to continuously patrol all hotspots in the District. In addition, MSDC's own Park Rangers also have a limited capacity and limited powers to manage anti-social behaviour.
- 8. It is considered that the provision of CCTV at the identified locations at East Grinstead will help to deter anti-social behaviour activities and enable officers from both the Council and Sussex Police to focus on other priorities and locations.
- 9. The proposed CCTV will be monitored by Sussex Police, who are fully supportive of the proposals, and this provision has been included within the project costings.

Policy Context

10. These proposals support the Council's corporate priority of supporting Strong and Resilient Communities through effective enforcement of Anti-Social Behaviour.

Consultation

- 11. In February 2021, the Council undertook a 6-week public consultation, ending on 29th March regarding proposals to implement CCTV at East Court and Mount Noddy in East Grinstead. 374 responses were received with 95% of responses in favour of the proposals. A full report including the results of the consultation is attached at Appendix A.
- 12. Ward members have been informed of the results of the consultation and have confirmed that they are in favour of the proposals.
- 13. Sussex Police are supportive of this proposal and we will continue to work in partnership in identifying and taking action against offenders.

Other Options Considered

- 14. Proposals to consult on the implementation of a PSPO to cover additional public spaces across the District where ASB is an ongoing issue are being developed and a specific report on this will follow in due course. This will form a complementary measure to the proposal outlined in this report.
- 15. Proposals were considered to install a gate at East Court to prevent vehicles from entering the lower car park. This was not recommended for the following reasons:
 - (a) A gate may deter anti-social driving in the lower car park, but will not address other non-vehicle related anti-social activities.
 - (b) The Lower car park is a designated SANG car park and SANG guidance requires adequate car parking at sites over 4ha to be essential. The area is used early in the morning by dog walkers and contractors for maintenance etc, and during the Summer months, in the evening by users of the pavilion and playing pitches. It would therefore be impractical to install a gate if someone is expected to lock/unlock it daily.
 - (c) There is currently a height restrictor on the site to stop higher vehicles from accessing the site. This has been subject of criminal damage to enable access resulting in costs to the council to repair. It is felt that if someone wanted to gain access even with a gate, they can do so.

Financial Implications

- 16. A full CCTV system for both sites, including groundworks, is estimated to cost approximately £42,800 with ongoing maintenance costs of £2,400 per annum.
- 17. S106 funding in the sum of £23,189 has been identified to cover the capital costs in respect of CCTV for Mount Noddy.
- 18. A sum of £4,171.70 has been received for East Grinstead from the Home Office under a Proceeds of Crime Act Prosecution which has been identified for this project.
- 19. Sufficient funding available in the Council's Community Safety Reserve and annual revenue budget to meet the remaining costs of the CCTV. This amounts to capital costs of £17,368 plus annual maintenance costs.

Risk Management Implications

20. There is risk that offenders may disperse to other locations in the District to continue their ASB and criminal activity once the CCTV is installed and it would not be practical nor cost effective to consider CCTV in other areas. In response to this risk, consultation is being proposed to consider the introduction of a Public Space Protection Order in other District public spaces with recurring ASB issue which will help to mitigate the risk of moving these issues elsewhere.

Equality and Customer Service Implications

21. An Equality Impact Assessment has been completed and can be found at Appendix B. Further work with be undertaken to evaluate the impacts following implementation.

Other Material Implications

22. None

Background Papers

- A CCTV Consultation report
- B Equality Impact Assessment



CCTV INSTALLATION AT EAST COURT & MOUNT NODDY RECREATIONAL GROUND, EAST GRINSTEAD

PUBLIC CONSULATION RESULTS APRIL 2021

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1 Headline Results

- 1.1 374 responses were received in response to the consultation
- 1.2 95% of respondents agreed with the CCTV installation at East Court
- 1.3 95% of respondents agreed with the CCTV installation at Mount Noddy

2 Background

- 2.1 For several years Mid Sussex District Council & Sussex Police have received numerous complaints from local residents, visitors and local businesses regarding anti-social behaviour and criminal activities at East Court & Mount Noddy Recreation Ground in East Grinstead.
- 2.2 Between July 2019 and October 2020, police data records show over 90 complaints/incidents at East Court and over 50 at Mount Noddy. Records held by the council between June 2018 and March 2021 show that there have been 19 reports of vandalism and 15 reports of anti-social behaviour for East Court and 12 reports of vandalism and 6 reports of anti-social behaviour in Mount Noddy.
- 2.3 The behaviour includes:
 - Littering (including drug paraphernalia),
 - drug use,
 - criminal damage,
 - graffiti,
 - broken glass,
 - assault,
 - robbery,
 - illegal use of off-road bikes/quad bikes & anti-social driving offences.
- 2.4 A public consultation was undertaken with local residents and visitors to the locations to enable them to share their views on the installation of new CCTV cameras. This would enable the Council and Police to assess the extent and significance of the problem as well as ensuring that any new measures are supported by local people and addresses relevant issues.
- 2.5 This report sets out the key findings from the CCTV consultation which ran from 16th February 2021 to 29th March 2021.

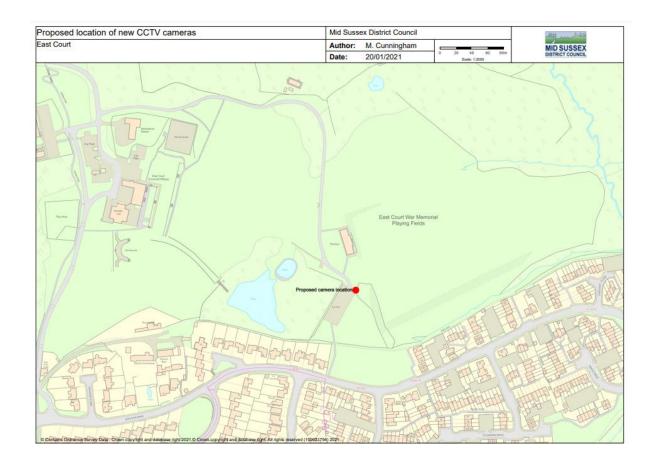
3 Methodology

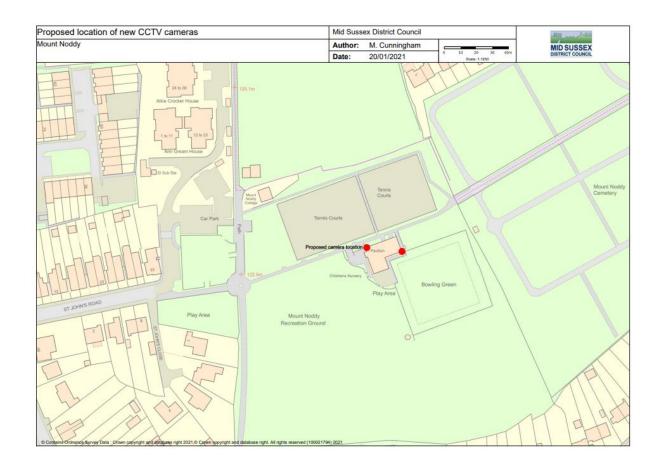
3.1 An online consultation form was produced, a copy of which can be found in this report. Consultees were also invited to contact the team directly by phone and/or email should they wish to discuss their response or respond via royal mail. One paper response was received.

- 3.2 A number of promotional channels were utilised to ensure a wide awareness of and engagement in the consultation:
 - Posters were erected in both locations
 - Information was published on the MSDC website,
 - Promotional activity took place on social media both by the council and local community groups
 - Advertisements were placed in the East Grinstead Courier newspaper
 - Supported by key partners including Sussex Police and East Grinstead Town Council.
 - Leaflets were delivered to properties surrounding the areas where cameras are proposed

4 Proposed CCTV Locations

4.1 The maps below defines the suggested locations of the proposed CCTV cameras to be installed at both East Court, and Mount Noddy in East Grinstead. This was available on the consultation page so residents, visitors and business could view it.





5 Consultation Results

- 5.1 A total of 374 responses were received to the consultation.
- 5.2 96% of respondents identified themselves as residents of East Grinstead with the remainder identifying as visitors to, or business owners in the town.
- 5.3 60% of responses were from residents living in the two wards where the proposed cameras would be located namely East Grinstead Ashplats and East Grinstead Town wards. A full breakdown by ward area is provided below.

Table 1: Consultation Responses to this consultation by ward area

East Grinstead By Area	East Court Support For CCTV	East Court Number Against CCTV	Mount Noddy Support For CCTV	Mount Noddy Number Against CCTV
East Grinstead Ashplats	113	1	111	3
Ashurst Wood	9	4	9	4
East Grinstead Town	101	7	103	5
East Grinstead Baldwins	34	1	34	1

East Grinstead	46	5	46	5
Imberhorne				
East Grinstead	37	1	38	0
Herontye				
Non-residents	15	0	14	1
Total	355	19	355	19

5.3 Overall results:

- 95% of respondents supported the installation of CCTV at East Court
- 95% of respondents supported the installation of CCTV at Mount Noddy

Table 2: How Much of a problem is ASB or criminal Activities

East Court	East	Mount
	Court	Noddy
Very Significant problem	132	151
Fairly Significant problem	188	150
Not a significant problem	19	15
Not a problem at all	3	3
Don't know/Not applicable	32	55
Total	374	374

Results:

- 85% feel ASB is a very or fairly significant problem at East Court
- 80% feel ASB is a very or fairly significant problem at Mount Noddy

Table 3: Have the respondents witnessed ASB in the last 2 years

East Court	Yes	No	Total
Mount Noddy	190	184	374

Results:

- 50.8% of respondents have witnessed asb in the last 2 years at East Court
- 41.4% of respondents have witnessed asb in the last 2 years at Mount Noddy

5 Conclusion

The results of the consultation clearly demonstrate significant support for the installation of CCTV at East Court in response to an identified issue of antisocial and criminal behaviour at those locations.

CCTV Consultation Copy

(comment section available)

Are	you an East Grinstead resident? Yes
O	No
	o, which town or village are you based? mments available)
Eas	re you experienced, witnessed or been affected by anti-social behaviour or criminal activities at t Court in the past 2 years? Yes (if yes, a comment section was available)
0	No
Мо	ve you experienced, witnessed or been affected by anti-social behaviour or criminal activities at unt Noddy Recreation Ground in the past 2 years? Yes (if yes, a comment section was available)
O	No
Hov	w much of a problem do you think anti-social behaviour or criminal activities are at East Court? Very significant problem
O	Fairly significant problem
O	Not a significant problem
O	Not a problem at all
O	Don't know/ Not applicable
	w much of a problem do you think anti-social behaviour or criminal activities are at Mount Noddy reation Ground? Very significant problem
0	Fairly significant problem
0	Not a significant problem
0	Not a problem at all
0	Don't know/ Not applicable
	uld you support the installation of a CCTV camera at East Court? Yes (if yes, a comment section was available)
0	No
Wo	uld you support the installation of a CCTV camera at Mount Noddy Recreation Ground? Yes(if yes, a comment section was available)
O	No
Plea rais	ase indicate below any other issues or comments around anti-social behaviour that you wish to e.

Comments regarding the installation of CCTV

Submitted Comments Regarding How/Why CCTV Could Improve The Area

East Court:

It might prevent poor behaviour or record such if an incident occurs.

It might deter people from anti-social behaviour.

People would feel safer. Cctv could be used by police or in court if needed. It would deter antisocial behaviour

I know the owner of the pre-school situated at Mount noddy. She has to clear up broken glass and has also been broken in to.

To stop anti-social behaviour, make the grounds cleaner and more welcoming for actual users.

it is dark and not overlooked so it will hopefully be a deterrent to this behaviour.

There is drug dealing at East Court and the site of this camera should pick that up. Also vandalism and driving on the football pitch.

To stop the behaviour so it is safe for our children to play

To make it a safer place to visit.

Lack of police presence & Crowds of youths being intimidating

If they knew they were on camera they wouldn't hang around the nursery school! The owner must despair!

To help monitor and also protect public

To protect the playschool from damage and to keep area safe

The anti-social behaviour by a small few has a disproportionate and negative effect on the wider community. In the summer last year I was often unable to walk my dog off lead for fear of him ingesting discarded food. I use the park with my young children and we have to be vigilant of broken glass and other undesirable waste left behind after evening revelries. Despite COVID restrictions it is not uncommon to find groups gathering in the lower car Park and wooded park adjacent most evenings.

To help feel safe and identify individuals that are breaking the law

To make it safe for everyone to use. I would like my kids to be able to use parks and not witness any antisocial behaviour.

Anything which reduces the risk of drug pushing/taking among young people is worthwhile.

To protect people and to stop the park being used as a drug meet up and racetrack

I am only too aware that the elderly has experienced violent assault and robbery.

Required to deter criminal activity

I use the park 12 months of the year to walk to and from work in all weather conditions and daylight as well as in the dark. I would feel safer knowing there are cameras

there are some issues. So carb need to be there to prosecute the guilty people.

Things get broken at the nursery and dangerous litter is left around the building for the young children that attend there

My baby goes to nursery in East Court and I would like to think the area is protected as much as possible.

The area would feel safer.

Considering the police station is no longer there, just gives the town that extra bit of security we feel we sometimes lack!

I know that anti-social behaviour goes on at East Court and anything that deters this and makes it safer for younger children is essential.

East Court is a beautiful green space that needs protecting for the residents!

The only time people stop the antisocial behaviour is when the police turn up. I am hopeful CCTV will stop them turning up in the first place

My concern is that one camera cannot cover the whole of east court; people will move to where there are no cameras. The proposed camera doesn't cover any areas near where recent assaults have taken place

Witnessed youths throwing beer bottles about and leaving broken glass on the grass cctv could deter this

act as a deterrent and also assist the police in tracking down the people responsible

Seeing the damage and rubbish left behind, walking past people obviously smoking dope in public places and thinking it's ok.

Deter Kids riding on quad bikes and mopeds on the grass whilst I'm walking my dog.

Deter young men drug dealing

I have seen and been affected by anti-social many times at the EGBClub pavilion. Swearing and threatening ,by young people who "Got every right to be here"

Deter young car drivers doing wheel spins in lower car park

Groups of teenage/young people gathering, drinking and smashing bottles leaving broken glass. On occasion there have been gatherings to enact large scale fights between groups at the basketball area near the lower car park. Traveller communities using the land and causing intimidation when passing through East Court during the afternoon.

Found drug litter

Stop teens gathering intimidating users by swearing and littering

Stop teenagers smoking cannabis and smashing bottles

Deter car meets at lower car park

Stop blatant smoking cannabis during the day

Stop abusive swearing by young men/boys

Drug taking may stop

Deter groups hanging there causing people to avoid the area

East court and ashplats are a true asset to the entire east Grinstead community, regardless of age. A small minority are spoiling that for the vulnerable

My daughter attends the nursery so would like to not see drug waste left in the car park in the mornings.

Also to stop the car's spinning around in the car park most evenings

I believe they would help stop any drug use/dealings that occur there and also prevent gatherings of people who then go on to leave rubbish. I believe it would make it a safer, more pleasant environment to walk my 2-year-old through to her nursery.

So long as the evidence obtained from the camera footage is used for the sole purpose of catching criminal however, if no action is to be taken against perpetrators and the footage seldom reviewed then I feel that the expense of the camera installation is probably not worth it.

I have seen lots of CO2 cannisters and other materials for substance abuse littered around the bottom car park when I walk my dog in the mornings.

I wonder if it might be an idea to provide a mobile community Youth team to devise and deliver a community project, involving the young people who are providing the problems. This could be headed by a local or national celebrity to kick start the idea and maintain a connection over a period of time. In building something permanent together, the young people might then be encouraged to protect and cherish their community

1 CCTV cameras should also be placed with views of the Compass Gardens and the children's play area and not just at the pavilion. Youths congregate there to drink etc especially after dark judging by the litter left.

2 The lights in the park appear to be on all night especially the one on the footpath close to our back garden. This encourages people to have loud conversations with lots of shouting and swearing especially at night. Could the lights be switched off at midnight?

3 Cycling in the park can be dangerous for pedestrians walking on the footpaths. Some cyclists think it is okay to weave in-between walkers as they do not want to get off their bikes. It's the pedestrians that have to get out of the way sometimes very quickly especially when they come up behind one. Is cycling allowed on park footpaths? If it isn't then there needs to be more signage explaining this as it is not obvious at the moment.

We've seen cars and bikes driving on the field at speed making it unsafe for children. Cars in the car park with large groups of people using drugs and driving at high speed making it dangerous for our young Children and feeling unsafe to walk alone with our do

I have witnessed the aftermath of graffiti, drug-taking (gas cylinders and weed) drinking, fire lighting, theft of items including dumped and fly-tipped items, motorbike and cars driving across lawns and smashed bottles

Mount Noddy:

It may prevent poor behaviour or record it if an incident occurs

To deter anti-social behaviour.

The public would feel safer. Cctv could be used by the police or the courts if needed. Would deter crime and people being antisocial.

The kind people who garden to make the noddy a nice place to be have their hard work vandalized time and time again.

I have witnessed drug users and dealers in the area. Glass and needles on the ground, and also lots of rubbish.

These places should be available to everyone without harm to people or wildlife through drugs and alcohol paraphernalia.

Re Mount Noddy I think the issues are more vandalism, especially around the Compass Garden (which hopefully this will pick up), and drug taking. Cameras may help stop this.

So our children can play safely

To make it a safer place to enjoy the facilities

Lack of police presence

Hopefully the youths wouldn't hang around the nursery smoking weed and using nitrous oxide Canisters and making a mess!

Help police monitor any bad behaviour and protect public

Youths hang around this area because it's undercover they can keep dry but it's not acceptable to vandalise the area.

Eyes on the ground 24/7 when Police can't be.

I would like it to be a safe space for everyone to enjoy.

I have personally spoken to young people who were taking drugs on St George's Field, which is around the skate park. (One girl had gone into hysterics.) Anything that can be done to apprehend drug dealers in these areas will be worthwhile.

To protect the nursery property and as with East Court to protect people

We must do something to curb endemic vandalism. I also infer from the detritus which we endlessly clean up, that drunkenness and drugs may be central anti-social behaviours.

I use the park 12 months of the year to walk to and from work in all weather conditions and daylight as well as in the dark. I would feel safer knowing there are cameras

Might encourage less anti-social behaviour

I have heard many people complain, saw pictures online and saw it myself. But most importantly, it's about making children safe in that area.

Dangerous litter is left around the building i.e.. Broken bottles and cigarette ends. The nursery gets broken into and there can be some quite threatening behaviour to passing people.

To protect the residents and children who use the park and Pre-school there

Recently vandalism and anti-social behaviour cases have risen

I know that the playgroup/preschool has suffered due to anti-social behaviour and this is not right. People need to feel safe. CCTV would help prevent this behaviour or prosecute those who are guilty of such behaviour.

To address the drug problem

Discourage anti-social behaviour including drug taking

General evidence of trespassing on bowls area seen when walking past. Likely drug dealing/antisocial behaviour in the car park area. Criminal damage to at least one car has been reported recently (catalytic converter theft?).

I think the car park at Mount Noddy would need one too.

I feel it would help deter the youths from antisocial behaviour if they knew they were being watched also Stronger penalties to parents of younger offenders of antisocial behaviour

Stop damage to bowls green youths openly run on it drinking and damaging the ground littering everywhere

Stop youths breaking bottles littering

Deter constant drug dealing

Cameras can only help to make the environment around the pre-school AND in fact the playground a much safer place and to deter anti-social behaviour

there are plenty of other green spaces which for the most part seem to be hidden in plain sight -That is to say that the Police can't patrol everywhere. I believe having cameras installed elsewhere will curb a significant volume of crime, crime that is evidence backed via the footage.

As an allotment member we have been victims of theft, rubbish being dropped and have seen youths gathering around vehicles possible drug dealing in Mount Noddy car park plus compass gardens being left in a mess during warm periods with local food packaging

Maybe having police officers walking around these areas to pick up on anti-social behaviour would prevent it happening. CCTV rarely seems to prevent problems and with people wearing masks now it is difficult to identify people.

Live very close to mount noddy park - hear a lot of screaming shouting late into the night especially on Fridays and Saturdays. Lots of helium canisters- remnants of drugs and lots of litter strewn all over the park in the mornings especially at weekends

There is A lot of activity in the park over night!

I Feel It would improve safety if this activity were monitored - I do not feel safe to go to either park after dark

loud music and drinking in the car park, cannabis smoking even during the day, youths smashing up shopping trolleys and burning them and there have been a few large gatherings during lockdown. Compass gardens was also pointlessly vandalised. I have a young child and there are often broken bottles in the play park

I'm not concerned about the privacy implication. So there is no downside! It would provide a) a disincentive for bad behaviour and b) information after a crime

I've a dog and all through last year I had to pick up large amounts of beer bottles, cans, drug debris (little plastic bags/nitrous oxide canisters across Mount Noddy

I believe that drug dealing goes on in Mount Noddy Car Park. Youths gather together in large groups and loud music is played from cars in the car park

MID SUSSEX DISTRICT COUNCIL

Equality Impact Assessment

Title of Policy/Service/Contract: Implementation of CCTV measures for East Court and Mount Noddy Recreation Ground, East Grinstead

Division: Community Services, Policy and Performance

Lead Officer: Mandy Cunningham

Date Assessment completed: 27 April 2021

1. SCOPING

1.1 What are the aims of the policy, service/service change or contract?

Following a public consultation, the Council is proposing to implement CCTV measures at both East Court and Mount Noddy recreation ground in East Grinstead to address ongoing anti-social behaviour and criminal activities. The cameras will be operated and monitored by Sussex Police, with whom we have a close working relationship.

1.2 Who does the service/policy/contract affect? Who are the main customers (internal or external)?

The proposal will affect all users of East Court and Mount Noddy. A public consultation was held in February/March 2021 to gauge public opinion about the proposals. This was publicised widely. 374 responses were received and 95% of responses were supportive of the proposals.

1.3 What equality information is available, including any evidence from engagement and analysis of use of services?

Information on users of the public open spaces is limited as this is not monitored.

The pavilion at Mount Noddy is used regularly by a nursery and a bowls club and the tennis courts at the site are managed by Places Leisure. The pavilion at East Court is used by a nursery and also for sporting facilities (football). Responses to the consultation included feedback from users of these facilities who have supported the proposals saying that they/their children would feel much safer if CCTV was installed.

Information relating to individuals committing offences may be collected by the Police with whom the council hold an information sharing protocol for this purpose. In addition, the Council and Sussex Police collectively use a shared case management system, ECINS.

1.4 What does this information tell us about the equality issues associated with the service and implications for the protected groups?

No particular protected group will be adversely impacted as the use of CCTV will be a tool to tackle anti-social behaviour and illegal activities.

1.5 Are contractors or partnerships used to deliver the service? Y/N

Yes

If No go to section 2.

If yes, please refer to the guidance notes for completing impact assessments and complete the next three questions.

Identify the contractors/partnerships used to deliver the service.

Sussex Police

What is their contribution to equality in service delivery and the promotion of equality?

Sussex Police abide by strict equality and diversity policies and procedures which can be viewed on the Sussex Police website: https://www.sussex.police.uk/police-forces/sussex-police/areas/au/about-us/governance-and-processes/equality-and-diversity/

How are equality issues addressed through contractual arrangements and service level agreements?

Sussex Police have a Memorandum of Understanding with the Council which includes abiding by all policies and procedures as outlined.

2. Assessment of Impact; Analysis and Action Planning

Any gaps in information or provision, opportunities to promote equalities and good relations identified above need to be translated into SMART actions and recorded here. These actions need to be delivered and monitored through the service planning process.

Opportunity to promote equality, good relations and/or address barriers to service/differential impact	Current action taken to address these	Further actions required and timescales	Lead Officer	How will impact be measured
The needs of different ethnic groups include	ding white minorities, but also establi	shed white communities		
None identified				
The needs of men and women. Including	taking account of pregnancy and ma	ternity.		
None identified				
The needs of disabled people				
Those who may be visually impaired may not be aware of the CCTV measures once installed.		We will work with local groups such as Disability Access East Grinstead to ensure that such users are aware that CCTV is used in these locations.	Mandy Cunningham	Feedback from support services
The needs of people with a religion or beli	ef			
None identified				

Opportunity to promote equality and/or barriers to service/differential impact	Current action taken to address these	Further actions required and timescales	Lead Officer	How will impact be measured
The needs of gay men, lesbians, bisexual	s and heterosexual people			
None identified				
Issues from marriage and civil partnership				
None identified				
The needs of different age groups, for exa	mple older and younger people			
There have been issues regarding the anti-social behaviour of young people in the areas identified	Police will involve the parents/carers where there are identified young people involved in asb. The youth justice service will be consulted when dealing with	Regular monitoring and review	Mandy Cunningham	Number of incidents involving young people
The second of th	offenders who are under 18.			
The needs of transgender communities				
None identified				
The needs of people who are disadvantage	ed by socio-economic factors such a	s low incomes, skill or living in a depri	ved area	
None identified				
The needs of people who live in a rural are	ea			
None identified				

3. Mid Sussex District Council Equality Impact Assessment Summary

Key Findings	Future Actions
 The Council is working in partnership with Sussex Police on this project and the CCTV once installed will be monitored by Sussex Police. The CCTV will be used as a tool to tackle anti-social behaviour and illegal activities and will not have a negative impact on any particular group. Equalities data is not held on users of the parks although the pavilions in both locations are used by two nursery groups. Feedback from users of the parks and facilities have been positive with 95% of respondents to the consultation in favour of the proposals. 	 Where possible, equalities data will be recorded to assess the impact. Work with relevant local services to ensure that all users are aware of the new measures in place.

4. Signing off this assessment and action plan

•	Mandy Cunningham. aking the assessment	 Date 27 April 20)21	
Signature Head of Service	p. 8	 D	Date28/4/21	

Please send your completed impact assessment to Neal Barton for publication on the website.